

Senior FP&A Analyst

Job summary

The candidate ensures encompassing the analytical and advisory activities performed by the Finance Organization, including Planning, Budgeting & Forecasting, Business Strategy & Support, Financial Analysis, Data Validation & Reconciliation, Cost of Sales Analytics and Management Reporting.

Key Responsibilities

- Management Reporting and Financial Reporting analytics
- Report consolidation and submission
- Planning, Budgeting and Forecasting
- Presentation development and preparation
- Support investor relations analytics and financing analysis
- Data Validation including maintain KPIs
- Cost of Sales Reporting and Analytics
- Operations Management;
 - Coordinate the completion of all standard and ad hoc Finance requests and Standard Operating Procedures for a given products/ departments; Develop, track and report on Key Performance Indicators
 - Play a key role in the building of management reports
 - Prepare and validate complex financial analysis and other reporting activities including the prioritization and execution of ad-hoc reporting requests
 - Execute the recurring Budgeting and Forecasting activities including establishment and coordination of timelines, data extraction and Budget build/submission, development of forecasted, and comparisons to prior forecasts.
- Customer Relationships:
 - Serve as key point of contact for Commercial and Medical colleagues and other Theratechnologies stakeholders to field requests and make sure that Finance needs are met, risks/issues are resolved, and quality of output is consistently delivered.
 - Maintain a general knowledge of business unit-specific trends and past performance as well as key drivers
 - Track and maintain Key Performance Indicators (KPI s) for specific stakeholder groups.
- Process optimization:
 - Understand and apply knowledge of the systems landscape, continuous improvement of technical systems and inefficiencies
 - Linking accounting system to Management reporting.
- Additional Responsibilities:
 - Understand and apply knowledge of best practices for data extraction and manipulation.

Qualifications Required

- University Degree in Accounting or Finance, preferred
- Versed in GAAP and IFRS general principles, financial skills, etc.
- Knowledge of various financial systems and financial reporting aspects
- Competency with spreadsheets & financial modeling (comfort with data manipulation and financial systems), particularly with Microsoft Excel
- Basic knowledge of Generally Accepted Accounting Principles (GAAP) and International Financial Reporting Standards (IFRS)
- Excellent English & French verbal/written communication skills required.
- Minimum 3-5 years experience
- CPA/ CFA title, an asset

Personal qualities for all staff

- Ability to set goals and meet deadlines
- Ability to prioritize
- Ability to generate ideas and find solutions
- Ability to work both independently and in a team
- Team spirit and desire to help each other succeed
- Versatility and flexibility

Personal qualities specific to position

- Excellent analytical skills, attention to detail, and time management skills
- Process-oriented with strong organization and planning skills
- Ability to translate large amounts of data and information into actionable insights and business recommendations
- Pharmaceutical market background, an asset.