

# Manager, Pharmaceutical Development

## Position Summary

The incumbent will be responsible for supporting the development and scale-up of pharmaceutical process, troubleshooting, technical transfers, and stability programs at third party suppliers. Preparing and reviewing technical reports to support the process development activities.

## Key Responsibilities

- Keeping appropriate records of any delegated duties.
- Managing technical transfer projects
- Managing stability programs
- Technical report writing

## Quality & Compliance

- Possess an excellent understanding of GMP's and global regulatory requirements in the pharmaceutical industry
- Support deviations, investigations, and other quality issues to ensure these are appropriately investigated and resolved.
- Prepare and review technical documentation required for CMC submissions

## External Customers

- Suppliers related to manufacturing and analytical testing
- Consultants

## Qualifications Required

- Bachelor's degree in Chemistry or equivalent
- Good understanding of basic analytical chemistry
- Understanding of peptide chemistry (or organic chemistry or synthesis )
- Data analysis, statistical, and trending proficiency
- Strong understanding of Pharmaceutical Quality Systems
- Excellent communicator, and well-organized with superior presentation skills
- Knowledge of Word, Excel, Power Point and Outlook

## Personal Qualities Specific to Position

- Results-oriented
- Ability to negotiate and to influence others
- Capable to establish priorities
- Ability to multi-task with ease
- Ability to learn quickly and demonstrate curiosity
- Excellent attention to detail and quality in all matters
- Fluency in written and oral expression

- Discretion
- Creativity
- Rigor in tasks
- Available for occasional business travel

### Personal Qualities for all Staff

- Demonstrable communications skills (both oral and written)
- Must be a detail-oriented individual with excellent organizational skills
- Self-motivated with the ability to prioritize and meet multiple deadline
- Proficiency with the English language
- Ability to set goals and meet deadlines
- Ability to prioritize
- Ability to generate ideas and identify solutions
- Ability to work both independently and in a team
- Team spirit and excellent strategic and operational support to team members
- Versatility and flexibility

### What Thera offers -

Flexible workplace

Group RRSP Program

Language Courses

Fresh Fruits

Health Insurance

Spot Award Program

Stock Option Plan

Referral Bonus Plan